

EARNINGS AND HOURS OF EMPLOYEES, DISTRIBUTION AND COMPOSITION, MAY 1979 (PRELIMINARY)

INQUIRIES

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MAIN FEATURES

For all employees represented in the May 1979 survey —

- Median weekly earnings for male employees were estimated to be \$221.60. That is to say, half of all male employees had earnings below that figure and half above it. Median weekly earnings for female employees were \$164.00.

For full-time adult non-managerial employees —

- Average weekly earnings for males were \$236.00 (\$214.30 ordinary time earnings and \$21.70 overtime earnings), an increase of 8.9 per cent since May 1978.
- Average weekly earnings for females were \$191.10 (\$187.10 ordinary time earnings and \$4.00 overtime earnings), an increase of 7.8 per cent since May 1978.
- Average hours paid for were: for males, 41.2 including 2.6 hours overtime, and for females, 38.3 including 0.6 hours overtime.

EXPLANATORY NOTES

Introduction

This publication contains preliminary results of a sample survey conducted in respect of the pay-period which included 21 May 1979. The survey was designed to provide statistics of the distribution of employees according to weekly earnings and hours, and the composition of weekly earnings and hours for various categories of employees and for the principal occupations. Similar surveys have been conducted in May each year since 1974.

2. Final and more detailed results of this survey will be published in *Earnings and Hours of Employees, Distribution and Composition, May 1979* (6306.0) when they become available.

3. Because of differences in sample design the results of the surveys are not directly comparable with those of other surveys and series such as the October surveys *Earnings and Hours of Employees* (6304.0) and

the quarterly series *Average Weekly Earnings* (6302.0). In the October surveys adults include persons under 21 years of age who are paid at adult rates; in the May surveys such persons are included with others under 21 years of age.

4. Estimates of average weekly earnings and average hourly earnings contained in this statement may not be strictly comparable with those of earlier surveys because the payroll tax exemption limits have been raised considerably, particularly since 1976, thus excluding more of the smaller firms, whose employees generally have slightly lower average earnings.

Scope

5. All wage and salary earners were represented except —

- members of the defence forces,
- employees in agriculture,
- employees in private households employing staff,
- waterside workers employed on a casual basis,
- persons employed by private employers (other than hospitals) not subject to payroll tax,
- employees on workers compensation.

All hospitals, whether subject to payroll tax or not, were represented in the survey but other exempt non-government bodies, such as religious and benevolent institutions, were excluded. At the time of the selection of the sample, payroll tax was payable by employers in the States and Territories paying \$60,000 (Queensland \$125,000) or more a year in wages and salaries.

Coverage

6. The survey covered all Australian and State Government departments and authorities and stratified random samples of local government authorities, hospitals and private employers subject to payroll tax.

Survey design

7. The majority of employers selected were requested to supply relevant details, on separate questionnaires, for only a sample of their employees. Individual employees were randomly selected by employers in accordance with instructions supplied by the Bureau. Employers with fewer than 10 employees were required to complete a questionnaire for every employee.

Definitions

8. *Specified pay-period* is the pay-period which included 21 May 1979. In general, where an establishment was closed down for part or the whole of that pay-period or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply survey particulars for the previous normal pay-period.

9. *Employees* comprise male and female wage and salary earners (as defined in paragraph 5) who received pay for the specified pay-period.

10. *Full-time employees* are employees who received pay for the specified pay-period and whose standard (or rostered) weekly hours of work (see paragraph 12) for that pay-period were at least 30 hours. Included are full-time employees who began or ceased work during the pay-period and full-time employees on paid annual leave, paid sick leave and paid holidays. Some employees (e.g. aircrews, teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time.

11. In the private sector *non-managerial employees* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who were not further defined. In the government sector *managerial, executive, professional and higher supervisory staff* were generally defined as those employees who (i) were ineligible to receive payment for overtime, or (ii) although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments).

12. *Standard (or rostered) weekly hours* refers to the number of hours constituting a full week's work for the specified pay-period.

13. *Weekly hours paid for* refers to the hours for which payment was made. It comprises *ordinary time hours* (see paragraph 14) and *overtime hours*, which are those in excess of ordinary time hours. Weekly hours paid for were not reported for managerial, executive, professional and higher supervisory staff.

14. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours, and that part of paid annual leave, paid sick leave and long-service leave taken during the specified pay-period.

15. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises *overtime earnings*, which refers to payment for overtime hours as defined above, and *ordinary time earnings*, as defined in paragraph 16. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly and paid annual or other leave taken during the specified pay-period. Pay in advance, retrospective pay and annual or periodical bonuses, etc. are excluded.

16. *Ordinary time earnings* refers to that part of weekly earnings which is attributable to ordinary time hours, as defined in paragraph 14. It comprises award or agreed base rates of pay for ordinary time hours paid for, including all allowances (other than overtime) specified in the award, etc.; payment by measured result, i.e. payment by piecework, task bonus, commission, etc.; and other earnings, i.e. attendance and good timekeeping bonuses, profit-sharing and any other forms of over-award, etc. pay.

17. *Median earnings* is the amount which divides the distribution into two equal groups, one having earnings above the median and the other having earnings below it. Medians were calculated from grouped data, linear interpolation being used within the class interval in which the median fell.

18. *Mean (or average) earnings* is the amount obtained by dividing the total earnings of a group (e.g. full-time employees) by the number of employees in that group.

Reliability of the estimates

19. Since the estimates in this publication are based on a sample, they may differ from the figures that would have been produced if the information had been obtained in respect of all employees. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of employers and employees was included in the survey. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained if all employees had been included, and about nineteen chances in twenty that the difference will be less than two standard errors.

20. The figures in Table A below provide an indication of the magnitude of the standard error of estimates of numbers of persons (distribution of weekly earnings) shown in Tables 1 to 3. An example of the use of Table A is as follows: if the estimate for Australia obtained from the sample is 30,000 the standard error is 2,100 (7 per cent); i.e. there are about two chances in three that a complete collection would give a figure within the range 27,900 to 32,100 and about nineteen chances in twenty of giving a figure between 25,800 and 34,200.

21. Table B indicates the relative standard error of estimates of averages (composition of average weekly earnings). An example of the use of this table is as follows: Table 6 in this publication indicates that average overtime earnings of full-time male non-managerial employees, aged 21 years and over (Australia) were \$21.70. Table B below shows the approximate standard error for this estimate to be 3.7 per cent (i.e. about 80 cents). There are about two chances in three that a complete collection would give a figure within the range \$20.90 to \$22.50 and about nineteen chances in twenty of giving a figure between \$20.10 and \$23.30.

22. The percentage standard errors in Table B relate only to estimates for Australia. Estimates for the States and Territories have higher standard errors, those for New South Wales and Victoria being about twice, and those for the other States and the Territories about 3 to 5 times, as great as those for Australia.

23. Estimates with a standard error greater than 15 per cent have not been published, except those relating to overtime earnings and hours. For these categories all estimates with a standard error less than 20 per cent have been published; estimates with standard errors 20 per cent but not greater than 30 per cent have also been published if the standard errors are not greater than \$1.00 or 0.5 hours respectively.

24. The standard errors for average weekly hours paid for are generally much lower than the corresponding figures shown in Table B for average weekly earnings.

25. The sample was not designed to provide accurate estimates of the number of employees. The method of estimation used is such that preliminary estimates of numbers of employees in Tables 1, 2 and 3 are in some cases higher than those expected to be obtained in the final results of the survey.

NOTE. Estimates of average weekly earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place.

Related publications

26. All publications produced by the ABS are listed in *Catalogue of Publications* (1101.0) which is available free of charge from any ABS office.

Symbols and other usages

27. Where figures have been rounded discrepancies may occur between sums of the component items and totals.

R. J. CAMERON
Australian Statistician

TABLE A. APPROXIMATE STANDARD ERRORS OF ESTIMATES OF NUMBERS OF PERSONS, AUSTRALIA

Standard error	Size of estimate (persons)						
	5,000	10,000	20,000	30,000	40,000	60,000	100,000
Number	750	1,100	1,600	2,100	2,400	3,000	4,000
Per cent	15	11	8	7	6	5	4

TABLE B. APPROXIMATE STANDARD ERRORS OF AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES, AUSTRALIA (per cent)

Industry	AGED 21 YEARS AND OVER						AGED UNDER 21 YEARS	
	Males			Females			Males	Females
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total	Total	Total
Manufacturing	3.9	0.5	0.7	6.4	0.7	0.7	1.6	1.7
Non-manufacturing	5.6	0.8	0.8	10.7	1.7	1.6	1.1	1.0
Total all industries	3.7	0.6	0.6	7.7	1.5	1.4	0.9	0.9

TABLE 1. ALL EMPLOYEES (a) : WEEKLY EARNINGS, AUSTRALIA, MAY 1979

	Males			Females			Persons		
	Number (^{'000})	Per cent of total	Cumulative per cent of total	Number (^{'000})	Per cent of total	Cumulative per cent of total	Number (^{'000})	Per cent of total	Cumulative per cent of total
Weekly earnings (\$) —									
Under 10									
10 and under 20	13.5	0.5	0.5	6.5	0.4	0.4	9.1	0.2	0.2
20 " " 30	12.9	0.5	0.9	22.2	1.5	1.9	33.0	0.8	1.0
30 " " 40	15.8	0.6	1.5	27.3	1.8	3.7	40.2	0.9	1.9
40 " " 50	12.2	0.4	1.9	27.1	1.8	5.5	42.9	1.0	2.9
50 " " 60	10.1	0.4	2.3	21.1	1.4	6.9	33.3	0.8	3.7
60 " " 70	17.7	0.6	2.9	22.8	1.5	8.4	32.9	0.8	4.5
70 " " 80	24.4	0.9	3.8	24.0	1.6	10.0	41.7	1.0	5.5
80 " " 90	24.4	0.9	3.8	40.7	2.7	12.7	65.1	1.5	7.0
90 " " 100	29.3	1.0	4.8	43.1	2.8	15.5	72.4	1.7	8.7
100 " " 110	26.6	1.0	5.8	49.3	3.2	18.7	75.8	1.8	10.5
110 " " 120	26.9	1.0	6.8	48.4	3.2	21.9	75.3	1.7	12.2
120 " " 130	28.4	1.0	7.8	50.0	3.3	25.2	78.4	1.8	14.0
130 " " 140	32.3	1.2	8.9	55.8	3.7	28.9	88.1	2.0	16.0
140 " " 150	36.8	1.3	10.2	67.5	4.4	33.3	104.3	2.4	18.4
150 " " 160	53.0	1.9	12.1	78.6	5.2	38.5	131.6	3.0	21.4
160 " " 170	100.0	3.6	15.7	116.5	7.7	46.2	216.4	5.0	26.4
170 " " 180	146.9	5.2	20.9	146.2	9.6	55.8	293.1	6.8	33.2
180 " " 190	155.2	5.5	26.4	122.2	8.0	63.8	277.4	6.4	39.6
190 " " 200	159.6	5.7	32.1	100.1	6.6	70.4	259.8	6.0	45.6
200 " " 210	165.3	5.9	38.0	80.4	5.3	75.7	245.7	5.7	51.3
210 " " 220	160.7	5.7	43.7	60.4	4.0	79.7	221.1	5.1	56.4
220 " " 230	152.9	5.4	49.1	59.0	3.9	83.6	211.8	4.9	61.3
230 " " 240	138.8	4.9	54.0	44.5	2.9	86.5	183.3	4.2	65.5
240 " " 250	126.9	4.5	58.5	37.2	2.5	89.0	164.2	3.8	69.3
250 " " 260	130.9	4.7	63.2	32.0	2.1	91.1	162.8	3.8	73.1
260 " " 270	108.0	3.8	67.0	25.0	1.6	92.7	133.0	3.1	76.2
270 " " 280	106.7	3.8	70.8	23.3	1.5	94.2	130.1	3.0	79.2
280 " " 290	84.7	3.0	73.8	21.6	1.4	95.6	106.3	2.5	81.7
290 " " 300	84.0	3.0	76.8	14.6	1.0	96.6	98.6	2.3	84.0
300 " " 320	74.6	2.7	79.5	10.1	0.7	97.3	84.7	2.0	86.0
320 " " 340	131.7	4.7	84.2	12.6	0.8	98.2	144.3	3.3	89.3
340 " " 360	98.9	3.5	87.7	8.4	0.6	98.8	107.4	2.5	91.8
360 " " 380	79.4	2.8	90.5	8.9	0.6	99.4	88.4	2.0	93.8
380 " " 400	54.9	2.0	92.5	5.3	0.3	99.7	57.8	1.3	95.2
400 " " 450	51.9	1.8	94.3				54.3	1.3	96.4
450 " " 500	66.3	2.4	96.7				68.4	1.6	98.0
500 " " 550	37.6	1.4	98.1	5.4	0.4	100.0	39.2	0.9	98.9
550 " " 600	21.0	0.8	98.9				21.6	0.5	99.4
600 and over	10.6	0.4	99.3				11.2	0.2	99.6
	18.4	0.7	100.0				18.8	0.4	100.0
Total	2,805.7	100.0	..	1,517.9	100.0	..	4,323.7	100.0	..
— dollars —									
Median earnings	221.60	..	..	164.00	..	..	197.80	..	..
Mean earnings	236.10	..	..	161.30	..	..	209.90	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 5, page 1 for particulars of employees excluded from the survey.

TABLE 2. ALL EMPLOYEES (a) : WEEKLY EARNINGS, MAY 1979

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia (b)
MALES							
('000)							
Weekly earnings (\$) -							
Under 60	21.6	18.5	14.0	13.0	13.0		64.6
60 and under 80	15.8	9.2					42.0
80 " " 100	21.7	15.5	14.6	8.5		12.9	55.9
100 " " 120	22.5	14.5			9.9		55.3
120 " " 140	23.4	18.7	9.6	9.5			69.1
140 " " 160	51.8	42.1	22.2	15.8	14.5		152.9
160 " " 180	99.2	82.3	43.8	37.9	25.2	10.0	302.1
180 " " 200	115.7	84.6	46.7	37.4	26.6	9.9	325.0
200 " " 220	118.2	84.6	40.9	29.9	24.6	10.0	313.6
220 " " 240	102.7	71.9	34.1	25.8	19.0	7.2	265.8
240 " " 260	91.9	71.2	25.9	19.5	17.7	12.3	238.9
260 " " 280	72.7	55.5	22.5	14.4	16.8		191.4
280 " " 300	60.6	46.9	19.6	11.4	11.4	7.4	158.6
300 " " 320	58.3	33.6	14.0	7.5	10.7		131.7
320 " " 340	39.6	29.9	7.9	7.1	8.8		98.9
340 " " 360	32.6	19.2	7.9	7.5	7.9		79.4
360 " " 400	42.1	28.9	12.1		7.8	10.5	106.8
400 " " 440	21.7	15.3	16.8	14.1	13.1		56.6
440 and over	37.1	30.6					97.3
Total	1,049.2	773.0	352.7	259.3	227.0	80.3	2,805.7
- dollars -							
Median earnings	226.80	224.60	212.50	205.00	219.70	214.70	221.60
Mean earnings	239.80	238.70	227.40	217.50	235.90	228.60	236.10
FEMALES							
('000)							
Weekly earnings (\$) -							
Under 40	28.1	24.6	10.7	8.3	7.9		83.0
40 and under 60	14.5	13.8	13.3	13.0	9.8	9.0	43.8
60 " " 80	20.7	17.7					64.7
80 " " 100	33.8	23.7	12.1	8.4	9.9		92.4
100 " " 120	33.9	27.6	11.9	11.4	9.0		98.4
120 " " 140	43.1	39.6	12.3	13.6	9.6	11.2	123.3
140 " " 160	74.0	52.0	22.8	19.0	18.5		195.1
160 " " 180	115.4	65.0	32.2	22.4	20.4	9.0	268.4
180 " " 200	69.5	55.6	18.1	16.4	11.1		180.5
200 " " 220	45.1	36.7	13.7	7.9	7.9		119.4
220 " " 240	30.0	27.4					81.7
240 " " 260	21.7	17.5	13.7	11.0	9.3	9.6	57.0
260 " " 300	30.4	17.6	11.7	7.4	7.0		69.6
300 and over	15.5	10.0					40.6
Total	575.7	428.7	172.5	138.5	120.5	38.7	1,517.9
- dollars -							
Median earnings	166.90	164.70	161.90	155.50	155.20	156.70	164.00
Mean earnings	164.60	161.40	156.80	152.20	152.30	155.70	161.30

(a) Full-time and part-time employees including managerial, etc. staff. See paragraph 5, page 1 for particulars of employees excluded from the survey. (b) Includes A.C.T. and N.T. not separately shown.

TABLE 3. FULL-TIME NON-MANAGERIAL EMPLOYEES :
WEEKLY EARNINGS, AUSTRALIA, MAY 1979

	Males			Females		
	Number (^{'000})	Per cent of total	Cumulative per cent of total	Number (^{'000})	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER						
Weekly earnings (\$) -						
Under 100	15.8	0.7	0.7	12.9	1.3	1.3
100 and under 110	8.1	0.4	1.1	13.4	1.4	2.7
110 " " 120	9.0	0.4	1.5	13.3	1.4	4.1
120 " " 130	15.8	0.7	2.2	36.1	3.7	7.8
130 " " 140	31.3	1.5	3.7	50.7	5.3	13.1
140 " " 150	80.1	3.8	7.5	95.2	9.9	23.0
150 " " 160	131.0	6.2	13.7	133.2	13.8	36.8
160 " " 170	142.5	6.8	20.5	113.3	11.8	48.6
170 " " 180	150.0	7.1	27.6	93.3	9.7	58.3
180 " " 190	156.7	7.4	35.0	76.5	7.9	66.2
190 " " 200	149.8	7.1	42.1	55.3	5.7	71.9
200 " " 210	143.7	6.8	48.9	56.6	5.9	77.8
210 " " 220	128.8	6.1	55.0	41.9	4.3	82.1
220 " " 230	116.2	5.5	60.5	35.0	3.6	85.7
230 " " 240						
240 " " 260	208.8	9.9	70.4	52.2	5.4	91.1
260 " " 280	160.7	7.6	78.0	41.2	4.3	95.4
280 " " 300	127.9	6.1	84.1	21.5	2.2	97.6
300 " " 320	97.4	4.6	88.7	9.9	1.0	98.6
320 " " 340	68.6	3.3	92.0	5.9	0.6	99.2
340 " " 360	48.4	2.3	94.3			
360 " " 380	33.9	1.6	95.9			
380 " " 400	24.8	1.2	97.1	7.4	0.8	100.0
400 " " 450	31.5	1.5	98.6			
450 and over	29.6	1.4	100.0			
Total	2,110.5	100.0	..	964.8	100.0	..
- dollars -						
Median earnings	221.70	..	..	181.50	..	..
Mean earnings	236.00	..	..	191.10	..	..
AGED UNDER 21 YEARS						
Weekly earnings (\$) -						
Under 70	11.8	4.8	4.8	6.2	2.9	2.9
70 and under 80	14.8	6.1	10.9	13.6	6.4	9.3
80 " " 90	18.9	7.8	18.7	13.3	6.2	15.5
90 " " 100	17.4	7.2	25.9	19.9	9.3	24.8
100 " " 110	19.0	7.8	33.7	21.9	10.3	35.1
110 " " 120	20.0	8.2	41.9	23.8	11.1	46.2
120 " " 130	19.6	8.0	49.9	27.9	13.1	59.3
130 " " 140	19.2	7.9	57.8	21.5	10.1	69.4
140 " " 150	19.5	8.0	65.8	20.9	9.8	79.2
150 " " 160	17.5	7.2	73.0	15.5	7.2	86.4
160 " " 180	25.1	10.3	83.3	15.4	7.2	93.6
180 " " 200	14.3	5.9	89.2	7.2	3.4	97.0
200 and over	26.2	10.8	100.0	6.4	3.0	100.0
Total	243.5	100.0	..	213.3	100.0	..
- dollars -						
Median earnings	130.10	..	..	122.90	..	..
Mean earnings	136.40	..	..	124.70	..	..

(a) Full-time and part-time employees including managers, etc. (b) See paragraph 4, page 1 for particulars of employees excluded from the survey. (c) Includes A.C.T. and N.T. not separately shown.

TABLE 4. COMPOSITION OF AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES :
INDUSTRIES, AUSTRALIA, MAY 1979
(\$)

Industry	AGED 21 YEARS AND OVER						AGED UNDER 21 YEARS	
	Males			Females			Males	Females
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total	Total	Total
Manufacturing –								
Food, beverages and tobacco	23.60	192.00	215.60	9.30	166.60	175.90	146.10	128.00
Textiles; clothing and footwear	20.50	183.40	203.90	4.30	151.70	156.00	132.70	105.80
Paper, printing, etc.	28.30	221.40	249.60	6.00	172.90	178.90	139.30	112.80
Chemical, petroleum and coal products	38.80	221.80	260.60	*	174.00	180.80	145.60	136.20
Metal products, machinery and equipment –								
Basic metal products	36.90	212.50	249.40	*	186.90	197.80	154.30	*
Fabricated metal products; other machinery, etc.	26.60	194.20	220.90	7.80	156.40	164.10	116.80	116.80
Transport equipment	26.10	194.00	220.10	12.00	167.10	179.10	134.30	124.00
Total metal products, etc.	28.70	198.20	227.00	9.00	161.20	170.10	130.10	119.50
Other	30.20	191.10	221.40	7.20	159.70	166.90	128.30	109.80
Total manufacturing	28.30	198.40	226.80	7.30	161.30	168.60	133.40	114.90
Non-manufacturing –								
Mining	60.50	272.20	332.70	*	205.90	221.00	205.30	*
Electricity, gas and water	18.70	232.00	250.70	*	192.00	195.40	140.70	133.90
Construction	23.10	208.00	231.00	3.70	181.20	184.90	144.50	116.20
Wholesale trade	18.60	201.20	219.80	3.40	172.50	175.90	125.10	121.50
Retail trade	13.60	188.20	201.80	3.40	165.80	169.10	117.60	106.70
Transport and storage; communication	26.30	220.20	246.50	7.50	189.50	197.00	156.80	142.60
Finance, business services	7.50	218.40	225.90	1.50	182.00	183.50	133.20	124.60
Public administration and defence; community services	8.20	240.80	249.00	2.20	211.70	213.90	151.20	142.60
Other	17.70	199.00	216.60	4.90	168.30	173.20	137.30	133.70
Total non-manufacturing	18.80	221.30	240.10	3.00	194.70	197.70	138.20	126.30
Total all industries	21.70	214.30	236.00	4.00	187.10	191.10	136.40	124.70

* Subject to sampling variability too high for most practical uses. See paragraphs 19-24.

TABLE 5. COMPOSITION OF AVERAGE WEEKLY HOURS PAID FOR, FULL-TIME NON-MANAGERIAL EMPLOYEES :
INDUSTRIES, AUSTRALIA, MAY 1979

Industry	AGED 21 YEARS AND OVER						AGED UNDER 21 YEARS	
	Males			Females			Males	Females
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total	Total	Total
Manufacturing –								
Food, beverages and tobacco	3.1	38.5	41.6	1.4	38.3	39.7	40.8	39.4
Textiles; clothing and footwear	3.0	38.9	41.9	0.7	37.9	38.6	39.0	38.2
Paper, printing, etc.	3.1	39.4	42.5	0.9	38.4	39.3	41.8	39.1
Chemical, petroleum and coal products	4.2	38.4	42.6	*	37.9	38.9	40.2	39.0
Metal products, machinery and equipment –								
Basic metal products	4.5	39.1	43.6	*	38.3	39.7	40.3	*
Fabricated metal products; other machinery, etc.	3.5	39.1	42.6	1.3	37.8	39.1	39.3	39.1
Transport equipment	3.1	39.0	42.1	1.7	38.7	40.4	40.5	37.8
Total metal products, etc.	3.7	39.1	42.7	1.4	38.0	39.4	39.8	38.9
Other	4.1	39.3	43.4	1.1	38.5	39.6	40.3	38.9
Total manufacturing	3.6	39.0	42.6	1.1	38.1	39.3	40.2	38.8
Non-manufacturing –								
Mining	6.1	37.2	43.3	*	37.6	39.3	42.1	*
Electricity, gas and water	2.0	38.7	40.7	*	36.7	37.0	39.6	36.3
Construction	2.8	39.0	41.8	0.5	37.5	38.0	40.1	36.2
Wholesale trade	2.3	39.0	41.4	0.5	37.9	38.4	40.7	39.6
Retail trade	1.9	39.7	41.7	0.5	38.9	39.4	40.7	39.4
Transport and storage; communication	3.0	38.1	41.1	1.0	37.3	38.3	40.5	37.6
Finance, business services	0.9	38.3	39.2	0.2	37.5	37.7	38.9	38.4
Public administration and defence; community services	0.9	38.1	39.0	0.3	37.4	37.7	39.1	38.5
Other	2.3	38.9	41.3	0.7	36.5	37.2	41.8	39.8
Total non-manufacturing	2.2	38.5	40.7	0.4	37.6	38.0	40.2	38.7
Total all industries	2.6	38.6	41.2	0.6	37.7	38.3	40.2	38.7

* Subject to sampling variability too high for most practical uses. See paragraphs 19-24.

TABLE 6. AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1979
(\$)

State or Territory	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
AGED 21 YEARS AND OVER						
New South Wales	22.90	216.60	239.40	4.10	187.20	191.30
Victoria	22.70	212.50	235.20	4.30	185.20	189.50
Queensland	19.20	213.40	232.60	3.50	187.60	191.10
South Australia	15.40	206.10	221.50	3.30	183.60	186.90
Western Australia	25.40	213.40	238.90	3.60	184.10	187.70
Tasmania	18.50	214.00	232.50	3.40	193.80	197.20
Northern Territory	34.70	242.30	277.00	*	222.10	228.90
Australian Capital Territory	15.30	246.60	261.90	*	206.50	211.00
Australia	21.70	214.30	236.00	4.00	187.10	191.10
AGED UNDER 21 YEARS						
New South Wales	10.10	131.70	141.80	1.70	123.00	124.70
Victoria	8.50	125.00	133.50	2.10	123.70	125.80
Queensland	7.90	125.60	133.50	1.60	121.70	123.20
South Australia	5.40	125.50	131.00	2.00	123.30	125.30
Western Australia	8.00	124.40	132.40	1.60	118.60	120.20
Tasmania	*	124.90	132.20	*	116.80	118.80
Northern Territory	*	124.40	134.20	*	147.50	151.30
Australian Capital Territory	*	139.10	147.90	*	142.50	145.70
Australia	8.60	127.80	136.40	1.80	122.80	124.70

* Subject to sampling variability too high for most practical uses. See paragraphs 19-24.

TABLE 7. AVERAGE WEEKLY HOURS PAID FOR, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1979

State or Territory	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
AGED 21 YEARS AND OVER						
New South Wales	2.7	38.4	41.1	0.6	37.5	38.1
Victoria	2.8	38.8	41.6	0.6	37.8	38.4
Queensland	2.3	38.6	40.9	0.5	37.9	38.4
South Australia	2.0	39.0	41.0	0.5	37.8	38.3
Western Australia	3.0	38.9	41.9	0.5	38.0	38.5
Tasmania	2.2	39.0	41.2	0.5	38.0	38.5
Northern Territory	4.0	38.6	42.5	*	37.6	38.5
Australian Capital Territory	1.8	38.0	39.8	*	36.7	37.3
Australia	2.6	38.6	41.2	0.6	37.7	38.3
AGED UNDER 21 YEARS						
New South Wales	1.7	38.6	40.2	0.3	38.0	38.4
Victoria	1.5	38.5	40.0	0.4	38.4	38.8
Queensland	1.3	38.7	40.0	0.3	38.6	39.0
South Australia	1.1	39.0	40.0	0.4	38.5	39.0
Western Australia	1.5	38.9	40.4	0.3	38.7	39.0
Tasmania	1.3	39.2	40.5	*	38.6	39.1
Northern Territory	*	38.9	41.1	*	38.9	39.4
Australian Capital Territory	*	38.9	40.4	*	37.7	38.3
Australia	1.5	38.7	40.2	0.4	38.4	38.7

* Subject to sampling variability too high for most practical uses. See paragraphs 19-24.